

Advt. No. CC/06/2025

Date: 23.10.2025

RECRUITMENT OF OFFICER TRAINEE (LAW) - 2025

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World is engaged in Power Transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of National & Regional power grids.

POWERGRID operates around 1,80,864 ckm Transmission Lines along with 286 Sub-Stations (as on 30.09.2025) and wheels about 50% of total power generated in the country through its transmission networks. POWERGRID also owns & operates around approximately 1,00,000 kms of telecom network, with points of presence in approx. 3000 and intra-city network in 500 cities across India. POWERGRID with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors, also offers consultancy services at National and International levels. POWERGRID has been making profit since inception, having Gross turnover of ₹ 46,325.32 Crores and Profit After Tax of ₹ 15,353.57 Crores(FY:2024-25).

India is on a transformative journey towards achieving 500 GW of renewable energy capacity by 2030, reinforcing our commitment to environmental sustainability and energy security. To support this ambitious target, the National Electricity Plan envisions a massive expansion of transmission infrastructure with a capital investment of ₹ 9.16 lakh crore by 2032. As a key player in this mission, POWERGRID has an estimated outlay of ₹ 3.06 lakh crore upto 2032 which includes Intra-state transmission, Cross-border interconnection, International projects, Solar generation, Smart metering, Data centre business etc. in addition to Inter-state transmission system.

Besides execution of the above system, a significant portion of renewable energy projects are being established in remote and climatically challenging locations of Rajasthan, Gujarat, Tamil Nadu, Karnataka, Andhra Pradesh, Maharashtra, Ladakh etc.

POWERGRID seeks applications from Capable, Committed, Energetic and Resilient Law Graduates to join its fold as **OFFICER TRAINEE (LAW)** and be a part of the transformational journey of the country.

VACANCIES AND RESERVATION

Post ID	Vacancies	UR	OBC(NCL)	SC	ST	PwBD#
498	07	04	01	01	01	01 IC (VI)*

#Horizontal Reservation

*Interchangeable (IC) vacancy: The vacancy will first be filled by VI; in case no suitable candidate is available in VI sub category, other identified suitable sub categories shall be considered against the said PwBD vacancy.

Candidates belonging to PwBD category other than the ones reserved may also apply for above post, identified suitable as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Post	PwBD Sub-Categories identified suitable
Officer Trainee (Law)	(a) VI : B, LV (b) HI: HH (c) LD : OL, OA, BA, BL, OAL, BLOA, BLA, LC, Dw, AAv, MDy, CP, SD/SI without associated neurological/limb dysfunction, SD/SI with associated limb dysfunction. (d) ID: MI, SLD (e) MD involving (a) to (d) above

Category abbreviations used:

VI - Visual Impairment, B - Blind, LV - Low Vision

HI - Hearing Impairment, HH - Hard of Hearing

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LD - Locomotor Disability, OL- One Leg, OA - One Arm, BA - Both Arms, OAL-One Arm and One Leg, BLOA - Both Legs & One Arm, BLA- Both legs Arms, LC - Leprosy Cured, Dw - Dwarfism, AAv - Acid Attack Victim, MDy-Muscular Dystrophy, CP-Cerebral Palsy, SD – Spinal Deformity, SI – Spinal Injury ID – Intellectual Disability, MI - Mental illness, SLD - Specific Learning disability
MD - Multiple Disabilities

JOB SPECIFICATION

Post	Officer Trainee (Law)		
Essential Qualification	Full-time Three years LLB or Five years integrated Law/LLB course with not less than 60% marks or equivalent CGPA as per the formula provided by the Institute/ University.		
Upper Age Limit	28 years as on 05.12.2025.		
Other Details			
Compensation Package	Compensation during training period	Designation & Level on successful completion of training period	Basic pay on Regularization
	Basic Pay of ₹ 40,000/- along with extant IDA, HRA and Perks @12% of basic pay during training period.	Officer (Law) at E-2 level in Executive Cadre.	On successful completion of training and upon regularization, the candidate will be absorbed as Officer (Law) in E2 scale - ₹ 50,000-3%-1,60,000/- (IDA).
	On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Medical facilities for self and dependents, Group Personal Accident Insurance, etc.		
	The Corporation also offers excellent facilities like Short- term and Long-term Advances including House Building Advance etc. to its regular employees in accordance with the policies of the organization from time to time.		
Service Agreement Bond	The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹ 5,00,000/- for General/OBC (NCL)/EWS candidates and ₹ 2,50,000/- for SC/ST/PwBD candidates, plus applicable taxes.		
Application Fees	Payment of Application fee (Non-refundable ₹ 500/-, wherever applicable). SC/ST/PwBD candidates are exempted from payment of application fee. For detailed instructions, refer to Point No. 12 under Important Instruction for registration/application. Candidates are advised to go through the instructions carefully and ensure payment of fees on time.		
CTC per Annum (approx.)			
	During Training	Rs. 11.00 lakhs	
	After successful completion of Training	Rs. 22.50 lakhs	
The CTC shall vary depending on location of posting and other terms and conditions of appointment			

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RELAXATION AND CONCESSIONS

- Reservation / Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
- Persons suffering from permanent and not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD category.
- Relaxation in Marks in essential qualification for SC/ST/PwBD candidates is relaxed to 45%.
- Relaxation in Upper Age Limit (subject to reservation of post):**

a)	OBC(NCL)	3 years
b)	SC/ ST	5 years
c)	PwBD	10 years for UR; 13 years for OBC(NCL) & 15 years for SC/ST (for the posts reserved for the respective category)
e)	Victims of riots	As per Govt. of India directives

- Reservation/ Relaxation / Concession (for the posts reserved for respective category), shall be subject to:

a)	For OBC(NCL)	Submission of latest and valid OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and interview, if called for. The OBC candidates applying for the post of Officer Trainee must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2022-23, 2023-24 and 2024-25 and issued on/ after 01.04.2025 (after the completion of FY 2024-25). OBC(NCL) candidates will have to give a self-undertaking, at the time of Personal Interviews (if shortlisted), indicating that they belong to OBC (Non-Creamy Layer).
b)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed Gol format issued by Competent Authority.
c)	For PwBD	Submission of disability certificate in Gol prescribed format in support of permanent disability issued by the Government Medical Board at the time of application and interview, if called for. Candidates must also produce Unique Disability ID (UDID) card/ certificate issued by the Competent Authority.
d)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by Competent Authority.

- In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.
- Relaxation/ Concession for POWERGRID Departmental Candidates: Please refer to Internal Circular for details.
- Trainees/ Apprentices/ Interns working in POWERGRID shall not be considered as Departmental Candidate.

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9. Wherever the posts are not reserved for SC/ST/OBC(NCL)/EWS/PwBD, candidates belonging to such categories can apply subject to meeting the general standard of eligibility.

SELECTION PROCESS

The selection process shall consist of CLAT – 2026 (for admission to Post Graduation) of eligible candidates, Behavioral Assessment, Document Verification, Group Discussion, Personal Interview & Pre-Employment Medical Examination.

Candidates shortlisted for GD & interview will have to undergo Behavioral assessment, results of which shall be used as an input during the interview.

CLAT – 2026 (for admission to Post Graduation)	The minimum Qualifying Marks required in CLAT-2026 (for admission to Post Graduation) shall be as per the criteria defined by CLAT Authorities. In absence of any Qualifying Marks defined by CLAT, the following shall be treated as the minimum Qualifying Marks in CLAT for consideration of candidates for next stages of selection process in POWERGRID: <table border="1"> <tr> <td>Unreserved Vacancy</td><td>40%</td></tr> <tr> <td>Reserved Vacancy</td><td>30%</td></tr> </table>	Unreserved Vacancy	40%	Reserved Vacancy	30%		
Unreserved Vacancy	40%						
Reserved Vacancy	30%						
Shortlisting of Eligible candidates for DV, GD & Interview	Qualified candidates shall be shortlisted category-wise in the prescribed ratio for Group Discussion & Personal Interview based on their actual marks in CLAT 2026 (for admission in Post-Graduation).						
Qualifying Marks in GD & Interview	GD will not have any qualifying marks. Interview will have qualifying marks for different categories as mentioned below: <table border="1"> <tr> <th>Category</th><th>Qualifying Marks in Interview</th></tr> <tr> <td>Unreserved vacancy</td><td>40%</td></tr> <tr> <td>Reserved vacancy</td><td>30%</td></tr> </table>	Category	Qualifying Marks in Interview	Unreserved vacancy	40%	Reserved vacancy	30%
Category	Qualifying Marks in Interview						
Unreserved vacancy	40%						
Reserved vacancy	30%						
Weightage to Different Parameters:	For calculation of final score of a candidate for empanelment, the weightages assigned to CLAT 2026 marks, Group Discussion and Interview shall be as indicated below: <table border="1"> <tr> <td>Marks in CLAT 2026 (for admission in Post Graduation)</td><td>85%</td></tr> <tr> <td>Group Discussion</td><td>3%</td></tr> <tr> <td>Personal Interview</td><td>12%</td></tr> </table>	Marks in CLAT 2026 (for admission in Post Graduation)	85%	Group Discussion	3%	Personal Interview	12%
Marks in CLAT 2026 (for admission in Post Graduation)	85%						
Group Discussion	3%						
Personal Interview	12%						
Empanelment of Candidates:	Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates will have to qualify in CLAT 2026 and in Personal Interview separately in order to be considered eligible for empanelment. Candidates who will qualify as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category.						

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Offer of Appointment & Pre-employment Medical Examination	The Offer of Appointment shall be issued to the suitable candidates in the order of category-wise merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness. Health Standards: Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in.
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Candidates shall have the option for appearing in Group Discussion / Personal Interview in Hindi or English.

Please note that only CLAT 2026 examination (for admission in Post Graduation) is pre-requisite and valid for this recruitment process. CLAT result of 2025 or prior is not valid.

IMPORTANT INSTRUCTIONS FOR REGISTRATION /APPLICATION

- Candidates will have to appear for **CLAT 2026 (for admission in Post Graduation)**. **Online Registration for CLAT 2026 shall close on 31st October 2025.** For details on CLAT 2026, please visit [CLAT 2026: Applications Open, Entrance Exam Date, Last Date for Applications - Consortium of NLUS](#).
- Interested & eligible candidates will have to register themselves online with details of their CLAT 2026 Application No., CLAT Roll Number and other required information, irrespective of the applications made earlier for any other post/recruitment process in POWERGRID, on POWERGRID website <https://www.powergrid.in>. Application window for POWERGRID shall be open tentatively from **14.11.2025 to 05.12.2025**.
- To apply log on to <https://www.powergrid.in> → Careers Section → Job Opportunities → Openings → Executive Positions on All India Basis and then **"Recruitment of Officer Trainee (Law) through CLAT-2026"**. **No other means/ mode of application shall be accepted.**
- Before registering and submitting his/her application on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal E-mail ID, he / she should create his / her new Email ID before applying online. These would be required for accessing information through candidate login during the later stages of the recruitment process. Candidates are advised to keep the E-mail ID and Mobile number entered in the online application form compulsorily active for at least one year from the date of submission of application.
- Candidates should submit only one application for a post. Application once submitted may be edited/ updated till last date of submission of online application. It cannot be altered after that. Accordingly, no requests for change in applicant data after last date of submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

Candidates are advised to make a note of their e-mail ID as entered in the application form and Application ID generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.

- Candidates will be required to retain their CLAT 2026 Admit card/Hall Ticket for verification at the time of GD/ Interview and joining in POWERGRID.**
- Candidates are advised to take a printout of the submitted online application, same is required at the time of Document Verification before interview, if called for.

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8. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates shortlisted for GD/Interview are required to produce the uploaded documents in original for document verification: -

SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate (Degree) along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute to convert CGPA / OGPA / DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)	10 MB	.pdf
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer/Undertaking. (Refer to S.No. 15 of General Information and Instructions)	03 MB	.pdf
f)	Caste Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
g)	PwBD Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	In case of requirement of scribe for PwBD/ PwD candidates, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.	03 MB	.pdf
i)	Domicile cum Age relaxation certificates for candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf

9. **Candidates will have to bring these documents along with original for verification at the time of interview / document verification/medical / joining, if called for.**

10. **Candidates are *NOT* required to forward the hard copies of applications to POWERGRID.**

11. **Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.**

12. **Payment of Application Fees:**

- After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**Go to Careers> Job Opportunities>Openings> Executive Positions on All India Basis > Concerned advertisement & candidate login link**).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.

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- Online payment can be made through Credit Card, Debit Card, Net Banking.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration Number. Hence candidates are advised not to wait till last date for submission of application or payment of fees. Payment once done cannot be refunded

GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
3. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
5. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
6. All photocopies of documents (along with the application) submitted at the time of Interview/Document Verification, if called for, should be self-attested by the candidate.
7. Essential qualification should be recognized in India and from a recognized Institution or University.
8. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
10. Percentage of marks obtained by the candidate in the essential qualification degree shall be calculated based on the practice followed by the University/ Institution from where the candidate has obtained the degree.
11. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the University/ Institution from where they have obtained the qualification.
12. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100
13. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
14. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if the need so arises, without issuing any further notice or assigning any reason thereafter.
15. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview. In case NOC is not provided by the respective organization, the candidate is required to upload an undertaking stating that if selected for appointment in POWERGRID on terms acceptable to him/her:

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- (a) he/she will be agreeable to forego the benefits of carry forward of leave, gratuity etc.
 - (b) he/she will be able to produce a 'No Objection Certificate' and secure due release from his/her present organization within the stipulated notice period.
16. **Application Fee is non-refundable even if the candidature is rejected for any reason.**
 17. Applications should be submitted through online mode only.
 18. Candidates claiming reservation under OBC (NCL) should belong to the category as on last date of online submission of application and must possess valid OBC (NCL) Certificate (as described at S. No. 5(b) of Relaxations and Concessions) as on the closing date of submission of online application to POWERGRID.
 19. All computations of Age and Qualification etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
 20. Candidates are required to fill in their bank details such as bank A/C No, Bank Name, Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
 21. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
 22. Candidates selected, are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to **recruitment@powergrid.in** with "**OT (Law) - 2025**" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
 23. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
 24. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
 25. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, and/or any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
 26. Vacancies are for requirement in our Corporate Center, RHQs and site offices. Selected candidates shall be posted for On the Job Training (OJT) and final postings accordingly.
 27. The application process will be treated as complete only on submission of application fees, wherever applicable.
 28. **Incomplete/Draft application/applications without application fees (if applicable) will be rejected.**
 29. The candidates are advised to submit their application well in advance and not to wait till the last date of submission of online application to avoid any technical issue at the last moment.
 30. Mere appearance in CLAT-2026 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
 31. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.

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32. Applicants are advised NOT to upload documents which are not clearly legible or/are password protected. Mobile phone scans/clicks/pictures which are not readable /not in proper size will not be considered for further process.
33. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the website regularly for important updates. Once registered for POWERGRID, all correspondence shall be made through their registered E-mail ID and/or candidate login only.

IMPORTANT DATES

CLAT 2026 Online Application	Start of CLAT Registration	01.08.2025
	Closing date for submission of online application	31.10.2025
POWERGRID (Tentative Dates)	Commencement of Online Submission of Application	14.11.2025(1700 hrs)
	Last date for Online submission of Application	05.12.2025(2359 hrs)
	Cut-Off date for the purpose of ascertaining eligibility	05.12.2025

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