

Technology driven by People Innovation driven by Purpose Join BEL

Advt No. 17556/HR/All-India/2025/2

Date: 24.10.2025

BHARAT ELECTRONICS LIMITED (A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) is a Navaratna PSU and India's premier Professional Electronics Company with a portfolio of over 350 different products in the areas of Military Communication, Radars, Naval Systems, C4I Systems, Weapon Systems, Homeland Security, Strategic Communication and Unmanned Systems, Electronic Warfare, Tank Electronics and Electro Optics.

BEL seeks applications from zealous and budding professionals for the posts mentioned:

1. PAY SCALE, EMOLUMENTS & OTHER FINANCIAL BENEFITS

Sl. No	Post / Grade	No. of Posts	Basic Pay Scale (Rs.)	Age (as on 01.10.2025)	Allowances & Benefits
1	Probationary Engineer (Electronics) in E-II Grade	175	40,000-3%-1,40,000 CTC: 13 lacs (Approx.)	25 years for General Candidates	In addition to basic pay, the selected candidates will be entitled for DA, HRA, Conveyance Allowance, Performance Related Pay, Medical Reimbursement and other perquisites as admissible.
2	Probationary Engineer (Mechanical) in E-II Grade	109			
3	Probationary Engineer (Computer Science) in E-II Grade	42			
4	Probationary Engineer (Electrical) in E-II Grade	14			

2. DETAILS OF POSTS AND MINIMUM ELIGIBILITY CRITERIA

Sl.No	Name of Post / Grade	No. of Posts	Essential Qualification	Posts identified suitable for Persons with Benchmark Disability
1	Probationary Engineer / E-II	175	B.E / B.Tech / B.Sc Engineering Graduate in Electronics / Electronics and Communication / Electronics & Telecommunication / Communication / Telecommunication	a) LV b) D, HH c) OA, BA, OL, BL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above
2	Probationary Engineer / E-II	109	B.E / B.Tech / B.Sc Engineering Graduate in Mechanical	a) LV b) D, HH c) OA, BA, OL, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above
3	Probationary Engineer / E-II	42	B.E / B.Tech / B.Sc Engineering Graduate in Computer Science, Computer Science & Engg & Computer Science Engg.	a) LV b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above
4	Probationary Engineer / E-II	14	B.E / B.Tech / B.Sc Engineering Graduate in Electrical, Electrical & Electronics Engineering	a) D, HH b) OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

3. **RESERVATION:**

Following will be the reservation pattern:

UR	EWS	OBC (NCL)	SC	ST	Total
139	34	91	51	25	340

Reservation for PwBD will be as per Government guidelines

ABBREVIATIONS USED: UR: Unreserved, OBC (NCL): Other Backward Classes (Non-Creamy Layer), SC: Schedule Caste, ST: Schedule Tribe, EWS: Economically Weaker Section

4. **ELIGIBLE QUALIFICATION**

- For **PROBATIONARY ENGINEER** post, UR / OBC (NCL) / EWS candidates with **First class** in B.E / B.Tech / B.Sc Engineering Graduate from AICTE approved Colleges in Electronics / Electronics and Communication / Electronics & Telecommunication / Communication / Telecommunication / Mechanical / Computer Science, Computer Science & Engg & Computer Science Engg./Electrical/Electrical & Electronics disciplines.

Candidates with first class in AMIE / AMIETE / GIETE in the above disciplines are also eligible to apply.

SC/ST/PwBD candidates with Pass class in the above degree / disciplines are eligible to apply.

Note: Other equivalent disciplines and dual specializations will **NOT be considered**.

Wherever final marks in the qualifying degree have been awarded as letter grade (CGPA/GPI/SGPA etc.), equivalent percentage of marks shall be adopted from conversion formula issued by respective Institute/University for establishing eligibility criteria. Such candidates would be required to submit the conversion certificate issued by the concerned Institute/University at the time of Interview, if shortlisted. Failure to submit the conversion certificate will result in disqualification of candidature.

5. **AGE CRITERIA:**

The maximum age limit for Unreserved/EWS candidates as on the crucial date 01.10.2025 will be 25 years for the post of Probationary Engineer. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates.

In respect of PwBD candidates, upper age limit is relaxable by 10 years. In respect of PwBD candidates belonging to SC/ST/OBC (NCL) category, the age relaxation admissible will be in addition to the relaxation admissible for candidates belonging to SC/ST/OBC (NCL).

Certificate issued by a Board of Secondary Education for passing Matriculation/Higher Secondary mentioning the date of birth shall be the only acceptable document in support of proof of age.

In case of non-availability of the date of birth in the Matriculation/Higher Secondary school certificate, Birth certificate issued by competent authority will be considered.

For getting the benefits of reservation under OBC (NCL) category

- Name of caste to which candidate belongs must appear in the Central List of Other Backward Classes of respective state as notified by Ministry of Social Justice and Empowerment, Govt. of India for appointment to posts under GOI and Central Govt. Public Sector Undertakings.
- Candidates should be able to produce caste certificate issued by the competent authority on or after **01.10.2024** in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government /Public Sector Undertaking.
- The certificate must contain date of issue along with name of caste, spelled exactly in the same manner as appearing in the central list.
- The OBC category candidates who belong to “CREAMY LAYER” are not entitled for OBC (NCL) concession/reservation and such candidates shall have to apply as “Unreserved” category candidate.

For getting the benefits of reservation under SC/ST category:

- Name of caste/tribe to which candidate belongs must appear in the Central List of SC/ST of respective state as notified by Ministry of Social Justice and Empowerment, Govt. of India.
- The caste certificate must contain date of issue along with name of caste.
- The candidates need to furnish their SC/ST certificate as per the latest format prescribed by Government of India.

For getting the benefits of reservation under EWS category:

- Candidate shall be in possession of the requisite EWS Certificate/ Income and Asset Certificate based on income for FY 2024-2025 and issued on or after 01.04.2025.
- Applicant's photo on the certificate should be duly pasted, signed and stamped by issuing authority.

For getting the benefit of reservation under PwBD category: The candidate should meet following criteria to claim relaxation/reservation under PwBD category

- Nature of Disability – Permanent
- Degree of Disability – Minimum 40%
- PwBD certificate as per latest format applicable to relevant category of disability.

- In respect of PwBD candidate's upper age limit is relaxable by 10 years. In respect of PwBD candidates belonging to SC/ST/OBC (NCL) category, the age relaxation admissible will be in addition to the relaxation admissible for candidates belonging to SC/ST/OBC (NCL).
- In respect of Persons with Benchmark Disability, the degree of disability that the candidate should have for consideration under the category will be as prescribed by Government norms.

For getting the benefits of reservation under Ex-servicemen category:

- Relaxation will be extended as per Govt. guidelines in respect of Ex-Servicemen.
- Candidate needs to submit Annexure-3 in the prescribed format which is signed by the competent authority.

6.NO. OF POSTS

There are 340 vacancies for the above positions (175 Electronics, 109 Mechanical, 42 Computer Science & 14 Electrical). The total number of posts in each specialization may be increased or decreased based on the actual requirement at the time of recruitment at the discretion of Management.

7.PLACE OF POSTING

The above openings are for any of the Units/Offices of BEL at the following locations: Bangalore (Karnataka), Ghaziabad (UP), Pune (Maharashtra), Hyderabad/Ibrahimpattam (Telangana), Chennai (Tamil Nadu), Machilipattam (Andhra Pradesh), Panchkula (Haryana), Kotdwara (Uttarakhand) and Navi Mumbai (Maharashtra)

Depending upon the requirements of the Company, selected candidates shall be posted to any place in India or any Section /Department/Division/Unit of BEL at the discretion of the Management without detriment to the emoluments.

8.LAST DATE OF APPLICATION:

Last date for applying online is 14.11.2025

9. APPLICATION FEE:

Candidates belonging to GEN/EWS/OBC (NCL) category are required to pay an application fee of Rs 1000/- + GST, i.e **Rs. 1180/-**.

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

Prior to paying the application fee, candidates are required to carefully go through the advertisement and pay the fees only after making sure he/ she is eligible to apply for the said posts. Application fee once paid will **not be refunded** by the Company/ Bank to the applicants. Non-receipt of the application fee for UR/EWS & OBC (NCL) candidates will lead to rejection of application. SC/ST/PwBD/ESM candidates are exempted from payment of application fee.

10. METHOD OF SELECTION:

Candidates who meet the qualifying criteria and whose online applications have been accepted will be provisionally shortlisted for the computer based test.

The minimum qualifying marks is 35% for General/OBC/EWS candidates and 30% for SC/ST/PwBD candidates in both computer based test and interview separately.

Based on the performance in the computer based test, candidates will be provisionally shortlisted for interview in the ratio of 1:5.

Selection will be based on the performance of the candidate in both the computer based test and interview. The weightage for Computer based test is 85 marks and interview is 15 marks.

Candidates who meet the qualifying criteria and whose online applications are accepted are required to log on to the BEL website and enter their credentials to access and download their computer based test call letter. Candidates are required to print the call letter and comply with the instructions indicated therein. Please note that call letters **will not be sent separately through e-mail or through conventional mail.**

Candidates, whose applications are accepted through the process of submission of online applications, are eligible to attend the computer based test at the respective centre. The call letters will be uploaded on the BEL website.

11. COMPUTER BASED TEST

Candidates may opt the Centres mentioned in Annexure-A. However, the allocation of centres is based on the availability of the centres. BEL reserves the right to change the center/city/state in case of non availability of the centers based on the number of candidates.

Candidates should choose 5 test centres nearest to their place of correspondence. No request for change in test centre/city/state will be allowed. Candidates will not be reimbursed their cost of travel for attending the computer based test.

The computer based test is for a duration of 120 minutes comprising of 125 Questions (i.e

100 Technical Questions and 25 General Aptitude and Reasoning Questions).

Each question will carry 1 mark and there will be negative marking for wrong answers; 1/4th marks will be deducted for each wrong answer. No marks will be awarded for unattempted / marked for review questions. The question paper will be in bilingual i.e., English and Hindi only. However, in case of any error/variation in Hindi, the English version of the question shall be considered valid.

11.1 SYLLABUS:

The syllabus for the computer based test will primarily focus on objective type questions derived from the core engineering subjects that candidates have studied as part of their respective engineering disciplines or specializations.

Additionally, the test will include a section on General Aptitude to assess analytical and reasoning abilities, candidates are advised to prepare thoroughly based on the curriculum of their engineering qualification.

The list of candidates who have been short-listed based on the computer based test for interview, will be published on the BEL website through query mode. They will be required to appear for an interview for final selection. The results of candidates selected in the interview will be published on the BEL website.

12. HOW TO APPLY

1. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. **BEL shall not be responsible if candidates are not able to submit their applications on account of the last minute rush.**
2. Please retain print-out of application form & payment acknowledgement slip for future references.
3. **Please do not send hard copy** of the application form or any documents to the **office of BEL.**
4. Candidates must go through this detailed advertisement very carefully and check their eligibility before proceeding to apply ONLINE for the position.
5. Before start of filling-up of application through on-line mode, the candidate should keep ready, the following details/ documents:
 - a. Valid E-mail ID & Mobile Number - For proper communication it is suggested to provide personal E-mail ID & Mobile No.

- b. Scanned copy/Softcopy of the recent passport size color Photograph (not older than 3 Months). Candidates should ensure that the same photograph is used throughout this recruitment process.
- c. Scanned signature.

6. Kindly note that the Category once filled by candidate in the online application form will not be changed.

The candidates should ensure that they fulfil all eligibility criteria and other conditions as specified in this advertisement and that the particulars furnished by them in the online application are complete and correct in all respects.

Mere registration on portal shall not mean that candidate is meeting the eligibility criteria. The same has to be established by producing relevant and valid documents in Original at the time of document verification.

In case it is detected at any stage of the selection process that a candidate does not fulfil the eligibility criteria, and/ or that candidate has furnished any incorrect information or has suppressed any material fact(s), his/her candidature may be cancelled, and appointment may be summarily terminated, if selected.

Candidates presently employed in Government Departments / PSUs / Autonomous Bodies need to submit NOC (No Objection Certificate) from competent authority of their current employer at the time of interview.

Any canvassing directly or indirectly by the applicant will lead to disqualification of his/her candidature.

Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of BEL website: www.bel-india.in. Candidates are requested to visit the website regularly to keep themselves updated.

All the details mentioned in the online form will be treated as final and no request for changes will be entertained later on. Therefore, candidates are advised to fill the ONLINE form very carefully making correct entries in the respective fields. An application once submitted shall not be considered for any editing later on.

13. SHORT LISTING PROCEDURE:

The candidate belonging to General /OBC (NCL)/EWS need to score a minimum of 35% to clear the Computer Based Test and candidates belonging to SC/ST/PwBD need to score a minimum of 30%.

Based on the Computer Based Test score, candidates will be shortlisted for interview in the order of merit in the ratio 1:5. The weightage for Computer based test is 85 marks and interview is 15 marks.

14. GENERAL CONDITIONS:

- i) **Only Indian Nationals are eligible to apply**
- ii) **SERVICE AGREEMENT:** Selected candidates will be required to undergo an Orientation / On-the-Job training for a period of 6 months. They will be required to execute a Service Agreement to serve the Company for a period of 2 years and should be willing to serve in any of the Units / Offices of BEL. The amount payable for breach of Service Contract is Rs. 2,00,000/-
- iii) Appointment of the selected candidates will be subjected to being found medically fit by the Company's Medical Authorities as per the company's medical standards.
- iv) As per the company's medical standard, candidates with colour blindness are not suitable for Probationary Engineer Electronics, Mechanical, Computer Science and Electrical posts.
- v) There will be no separate communication to any candidate on their non-selection at any stage.
- vi) The criteria/relaxations/terms and conditions for internal candidates will be as per the internal advertisement dated 24.10.2025
- vii) Trainee/Project/Fixed Tenure Engineers engaged in BEL need to apply as External candidates as per eligible criteria and intimate the concerned Unit/SBU HR prior to interview.
- viii) Candidates may opt to answer the computer based test question paper and interview in English or Hindi.
- ix) Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for interview.
- x) BEL reserves the right to debar candidate at any stage of the computer based test / interview proceedings/final document verification, if the candidature is not considered suitable for any reason.
- xi) The admission at all / any stage of selection process will be purely provisional. Mere issue of interview call letter/Provisional offer of appointment to the

candidate will not imply that his / her candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever. Mere applying for the post shall not be deemed as selection.

- xii) The applicant shall ensure that he/she fulfills all the eligibility criteria as stipulated in the advertisement. In case applicant fails to meet any of the eligibility criteria as stated in the advertisement for the post, his/her candidature will be cancelled at any point of selection process. The decision of the Management in this regard would be final. Candidate must go through all instructions and eligibility criteria carefully before submission of Application fee. Application Fee once paid will not be refunded under any case/ circumstance.
- xiii) **BEL has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.**
- xiv) BEL reserves its right to take legal action including criminal action against such fraudsters.

CLARIFICATIONS

In case of any clarifications regarding the advertisement please feel free to contact through Helpdesk tab integrated in the application portal or contact through Toll-free Number +919741729267. Please note that no other form of communication will be entertained including telephone calls, conventional mail, other e-mail ids etc.

Scan the below QR Code to follow us on Instagram



HOW TO APPLY

1. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. Bel shall not be responsible if candidates are not able to submit their applications on account of the last-minute rush.
2. Please retain the print-out of application form & payment acknowledgement slip (if applicable) for future references. After last date of online submission of application, the option of taking print out of application form will not be available.
3. Candidates are not required to submit printouts of their applications or any other documents to bel, either by post or in person.

IMPORTANT DATES	
1. Opening Date for Online Registration of Application	24.10.2025 (11:00 AM)
2. Last Date of submission of Online Application with Fee through Debit/Credit Card/Net Banking/Wallets/UPI. <i>(Payment of Application Fee through SBI e-Pay Lite payment gateway)</i>	14.11.2025 (11:59 PM)

INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION

A. GENERAL INSTRUCTIONS	
1.	Read the Instructions carefully and click the “ Click here ” Hyper Link button in front of the “ To Register ” bullet item for registration for Online Application of BEL.
2.	For detailed notification, please click the “ Click here ” Hyperlink button in front of the “ To read Advertisement ”. Please read it carefully before filling the online application.
3.	Before start of filling-up of application through online mode, the candidate should keep ready, the following details/documents: a) Valid E-mail ID & Mobile Number. b) Scanned copy of the recent passport size color Photograph <i>(not older than 3 months)</i> . Candidates should ensure that the same photograph is used throughout this recruitment process. c) Scanned signature in JPG/JPEG format. d) Other required documents as per the advertisement.
4.	SC/ST/EWS/Persons with Benchmark Disabilities candidates are exempted from payment of online application fee.
B. HOW TO APPLY	
1.	Candidates should have a valid personal E-mail ID and Mobile Number. The E-mail ID and Mobile Number entered by the candidate in his/ her Online Application Form must remain valid throughout the recruitment process. Application Sequence Number, password and all other important communication will be sent on the same registered e-mail ID & Mobile No. (Please ensure that email sent to the mailbox of registered E-mail ID is not redirected to junk /spam folder).

2.	Candidates should take the utmost care in furnishing / providing the correct details while filling-up the online application. YOU CAN EDIT THE INFORMATION ONLY BEFORE SUBMISSION OF APPLICATION BECAUSE ONCE THE FORM IS SUBMITTED, IT CAN NOT BE EDITED.
3.	The process for submitting the application is given below: Step-I: Registration of Personal Details and Contact details. User-Id and password will be sent through e-mail / SMS on registered E-Mail and Mobile Number. Step-II: Re-Login to complete the fields of Personal Details, Additional Details, Communication Details, Qualification Details, Declaration, upload relevant Documents including photo and signature and to submit Application Fee (wherever applicable) online via SBI e-Pay Lite Payment Gateway.
4.	Application once submitted cannot be withdrawn. Application fee and other charges, as applicable, once paid will not be refunded in any case / circumstances and neither the same shall be held reserved for any other recruitment OR selection process.

C. STEP-I: REGISTRATION/SIGN-UP

1.	The candidate should fill up all the required information, i.e., Personal Details, Contact Details, etc. correctly and press Generate OTP button.
2.	OTPs will be sent to the candidate's Mobile No. & E-mail ID, separately. The candidate must enter both OTPs to verify Mobile No. & E-mail ID, respectively.
3.	Candidates agreeing the terms & conditions may apply by clicking ' I Agree ' Check box given after the Declaration and then re-verify the selected/entered values by clicking the " Re-verify " button and then ticking the Check Boxes, if the entered values are displayed correctly, and pressing the " Submit " button.
4.	After clicking SUBMIT button/ tab, the candidates will receive Application Sequence No. (User ID) & Password on their E-mail ID and Mobile No. Now, candidate has to Click " Go to Application " button (given on top right corner) to reach to Step-II.

D. STEP-II: FILLING-UP OF APPLICATION

•	After signing-up, candidate can either go to the Step-II (for filling up application details) by clicking the " Go To Application " button OR if the candidate has logged out after registration, then the candidate can re-login by entering the User Id and Password on Login page and then clicking on " LOGIN " button for login. Then the candidate has to click on "Go To Application" button at top right corner for filling-up Personal Details, Additional Details, Communication Details, Qualification Details, Declaration, Upload relevant Documents including photo and signature. After filling all required details Candidate must submit the application and pay applicable Application Fee online via SBI e-Pay Lite Payment Gateway.
•	Instructions regarding scanning of Photograph, Signature: Candidates should upload the scanned (digital) image of their photograph and signature in Jpg/jpeg format, as per the process given below: - Photograph Image: - Please upload one recent passport size photograph with white background (not more than 3 months old). - Photographs in cap/hat/dark glasses will not be acceptable. Religious headwear is allowed but it must not cover the face. - The size of the image should be min. 100 KB and max. 200 KB. - Image should be .jpg or .jpeg format.

	○ Scanner dpi should be 200 dpi. ○ The dimension should be 3.5 cm (width) x 4.5 cm (height). • Signature image: ○ The applicant has to sign on white paper with Black ink pen. ○ The signature must be signed only by the applicant and not by any other person. ○ Please scan the signature area only and not the entire page. ○ Please upload your recent signature: min. 80KB to 150KB (only .jpeg or .jpg format).
•	After uploading relevant Documents including Photograph and Signature, click on "Preview" tab and check whether particulars filled are correct in all respects. In case of any error, the same can be edited before finally clicking on "Submit" tab. Once the application is submitted, candidates automatically will be redirected to SBI e-Pay Lite payment gateway to deposit the fee. • Non-refundable application fees of Rs. 1180/- (Inclusive of GST) is to be paid by the candidates. • SC/ST/EWS/Persons with Benchmark Disabilities/Ex-Servicemen candidate(s) are exempted from paying the online application fee.
•	Guidelines for remittance of fee are as under: • Post submission, the candidate will be re-directed to SBI e-pay Lite payment gateway to make the online payment of application fees. • Kindly verify the details and make the payment for application fees. • Post successful payment of application fees, candidate will be redirected to his/her application form. • Candidate may keep Payment Acknowledgement Slip (If Applicable) with him/her for future use.
•	Printing of the submitted Application Form: - On successful submission of the Application Form and after payment of the Application Fee, the candidate should print his/ her Application Form, containing the details submitted by the candidate, by pressing "PRINT" button and saving/ printing his/ her Application Form in PDF form. PLEASE RETAIN THE PRINT OUT OF THE APPLICATION FORM WITH YOU FOR FUTURE REFERENCES.
•	More than one registration / application should not be submitted by any candidate for any particular post. In case of multiple applications, the applicant should note that only the online application with higher "Application Sequence Number" shall be entertained and fee paid against one "Application Sequence Number" shall not be adjusted against any other "Application Sequence Number".
•	Technical queries/clarifications relating to the filling up of ONLINE APPLICATION may be raised in the Helpdesk Tab available on the application portal after login or please feel free to contact "Help Desk" Phone No: +917996347666 between Monday to Friday (During 10 AM to 5 PM).

Annexure-A – List of Exam Centres

State	City
Andhra Pradesh	Rajahmundry
Andhra Pradesh	Tirupathi
Andhra Pradesh	Vijayawada
Andhra Pradesh	Vishakhapatnam
Arunachal Pradesh	Itanagar
Assam	Guwahati
Bihar	Bagalpur
Bihar	Muzaffarpur
Bihar	Patna
Chandigarh	Chandigarh
Chhattisgarh	Bhilai Nagar
Chhattisgarh	Bilaspur CH
Chhattisgarh	Raipur
Delhi	Delhi/NCR
Goa	Panaji
Gujarat	Ahmedabad
Gujarat	Gandhinagar
Gujarat	Vadodara
Himachal Pradesh	Shimla
Jammu and Kashmir	Jammu
Jammu and Kashmir	Srinagar
Jharkhand	Jamshedpur
Jharkhand	Ranchi
Karnataka	Bengaluru
Karnataka	Hubli
Karnataka	Mangaluru(Mangalore)
Karnataka	Mysuru (Mysore)
Kerala	Ernakulam
Kerala	Kannur
Kerala	Kozhikode
Kerala	Thiruvananthapuram
Madhya Pradesh	Bhopal
Madhya Pradesh	Gwalior
Madhya Pradesh	Indore
Madhya Pradesh	Jabalpur
Maharashtra	Amravati
Maharashtra	Chhatrapati Sambhaji Nagar
Maharashtra	Mumbai
Maharashtra	Nagpur
Maharashtra	Nashik
Maharashtra	Pune

State	City
Manipur	Imphal
Meghalaya	Shillong
Mizoram	Aizwal
Nagaland	Kohima
Odisha	Bhubaneswar
Odisha	Cuttack
Odisha	Rourkela
Odisha	Sambalpur
Puducherry	Puducherry
Punjab	Amritsar
Punjab	Bhatinda
Punjab	Ludhiana
Rajasthan	Jaipur
Rajasthan	Udaipur
Tamil Nadu	Chennai
Tamil Nadu	Coimbatore
Tamil Nadu	Madurai
Tamil Nadu	Salem
Tamil Nadu	Tiruchirappalli
Tamil Nadu	Tirunelveli
Tamil Nadu	Vellore
Telangana	Hyderabad
Telangana	Karimnagar
Telangana	Warangal
Tripura	Agartala
Uttar Pradesh	Agra
Uttar Pradesh	Gorakhpur
Uttar Pradesh	Lucknow
Uttar Pradesh	Meerut
Uttar Pradesh	Varanasi
Uttarakhand	Dehradun
Uttarakhand	Haldwani
West Bengal	Kolkata
West Bengal	Siliguri

Note: The above list is tentative and not exhaustive. BEL reserves to right to change the centre/city/state based on the no. of candidates and availability of centres.

FAQs

What are the different categories?

The categories are:

1. General (GN)
2. Economically Weaker Section (EWS)
3. Other Backward Class (OBC (NCL))
4. Scheduled Caste (SC)
5. Scheduled Tribe (ST)
6. Persons with Benchmark Disability (PwBD)
7. Ex-servicemen (ESM)

What is the age limit for various categories

- | | | |
|---------------------|---|-------------------------------|
| 1. General/EWS | - | 25 years for as on 01.10.2025 |
| 2. OBC (NCL) | - | age relaxation of 3 years. |
| 3. SC | - | age relaxation of 5 years. |
| 4. ST | - | age relaxation of 5 years. |
| 5. PwBD | - | age relaxation of 10 years. |
| 6. PwBD & OBC (NCL) | - | age relaxation of 13years. |
| 7. PwBD & SC/ST | - | age relaxation of 15years. |
| 8. Ex-Servicemen | - | age relaxation of 5 years. |

What is the Qualification criteria for various categories?

- | | | |
|--------------|---|-------------|
| 1. General | - | First class |
| 2. OBC (NCL) | - | First class |
| 3. EWS | - | First class |
| 4. SC | - | Pass class |
| 5. ST | - | Pass class |
| 6. PwBD | - | Pass class |

Do I need to pay application fee?

- | | | |
|--------------|---|------------------------|
| 1. General | - | Yes-forRs.1000/- + GST |
| 2. OBC (NCL) | - | Yes-forRs.1000/- + GST |
| 3. EWS | - | Yes-forRs.1000/- + GST |
| 4. ESM | - | No application fee |
| 5. SC | - | No application fee |
| 6. ST | - | No application fee |
| 7. PwBD | - | No application fee |

What are the various specializations?

1. Electronics

- Electronics
- Electronics and Communication
- Electronics and Telecommunication
- Communication
- Telecommunication

2. Mechanical

- Mechanical

3. Computer Science

- Computer Science
- Computer Science & Engg
- Computer Science Engg.

4. Electrical

- Electrical
- Electrical & Electronics

What are the language options for Computer Based Test/Interview?

Candidates will have a choice between:

1. Hindi
2. English

Which Computer based test centres can I choose?

The list of Computer based test centers are mentioned in Annexure-A

Do I need to pay the application fee (General/OBC (NCL)/EWS) only and have the Bank Challan and Journal number ready before filling up the application form?

No. Once you fill the application, you will be redirected to the payment gateway for payment of application fee.

What is the amount payable for application fee?

The application fee is Rs.1000/- + GST for General/OBC (NCL)/EWS candidates. SC/ST/PwBD candidates are exempted from payment of application fee.

To which address should I send the print out of the application form and Company's copy of bank challan?

You are NOT required to send print out of the application form. Candidates should retain their copy of printed application form, Payment Receipt as they can be asked to produce it for future reference.

Will candidates be eligible for reimbursement of cost of travel for appearing for the computer based test?

No. Candidates will not be eligible for reimbursement of the cost of travel for attending the computer based test. Outstation candidates shortlisted for the interview will be eligible for reimbursement of AC Chair Car or III Tier AC to and fro train fare by the shortest route from the correspondence address to the place of interview.
